

Recovery Team meeting AGENDA

South-eastern Glossy Black-Cockatoo



Date: Thursday 14 August, 2025

Time: 10.30am - 12.30pm (QLD time)

Attendance

Daniella	Teixeira	Glossy Black Conservancy + Queensland University of Technology
Samantha	Morris	Glossy Black Conservancy
Karleah	Berris	SA Glossies
Guy	Castley	Griffith University
Gabriel	Crowley	Adelaide University
Gabriel	Conroy	University Sunshine Coast
Hunter	McCall	QLD Department of Environment, Tourism, Science and Innovation
Eloise	Dowd	AG Department of Climate Change, Energy, Environment & Water
Belinda	Rossack	VIC Department of Energy, Environment and Climate Action

Apologies

Lauren	Hook	NSW Department of Climate Change, Energy, the Environment and Water
Trish	Mooney	Chair, SA Glossy Black-Cockatoo Recovery Team
Mike	Barth	Glossy Black Conservancy
Matt	Cameron	NSW Department of Climate Change, Energy, the Environment and Water

Minutes for Thursday 14 August

1. Acknowledgement of Country	Daniella Teixeira
2. Threats Dani thanked Gay for her work on re-ordering threats. Gay provided an update on how she re-ordered the threats. <ul style="list-style-type: none"> • There are 5 overarching threats: wildfire; habitat loss, fragmentation and degradation; reduced reproductive rate and breeding systems; climate change and variability; and knowledge and regulations (institutional issues). • 60 references to support statements that previously lacked citations have been added. • Content that discussed how to address threats has been retained but removed from the threats section. • The threat / risk matrix has been removed. 	Gay Crowley

<p>ACTION: Sam to send re-ordered threats section to Team for final comment which is due by next meeting - no wordsmithing is required.</p>	
<p>3. Actions</p> <p>Rewriting actions Dani thanked Gay for her work on the actions, acknowledging that both Dani and Gay spent days working on the draft actions last week. She also thanked Team members who've taken time to make comment on the new draft.</p> <p>ACTION: Rather than address each comment in the actions / comments section of the document, Dani will follow up with individual people / small groups to finesse and clarify actions.</p> <p>Prioritisation of actions Dani delivered a short presentation around prioritisation of actions and theories of change. This session was recorded for those unable to attend the meeting.</p> <p>ACTION: Dani and Belinda to work on Theory of Change before next meeting.</p> <p>With regards to costing actions, Eloise said that the Department would remove any costing information included in the plan. Eloise advised that we should consider whether any Theory of Change or prioritisation process would effectively change prioritisation from something basic like high / medium / low priority.</p> <p>Gay suggested a 'quick and dirty' test: ask Team members for their gut feel around a range of criteria, eg, impact (high / low), cost (high / low) across all of the actions and then to through a more thorough process with the proposed formula and see if we end up at the same place.</p> <p>Karleah commented that we don't want cost to rule out things that are really important and Gabe suggested we look at prioritising in a budget-blind capacity first.</p> <p>Dani explained that another part of the equation she presented is a weighting which can be based on whatever we want it to be.</p> <p>ACTION: The Team agreed to try this approach and see where we end up but that the first step is to agree on the Theory of Change. This will be the focus of the next meeting along with seeking feedback from Team members on indicators / metrics for prioritisation.</p> <p>The Team also discussed that many actions have benefits to other species and that that could be a weighting factor in considerations. They also agreed that this co-benefit to other species should be addressed in its own section of the plan upfront in the document.</p> <p>ACTION: draft short section of the plan addressing the species' role as an umbrella species.</p> <p>Other potential additions or changes to the plan that were raised in conversation:</p> <p>ACTION: all Team members to view recording of this part of meeting before next meeting.</p>	<p>Daniella Teixeira and Gay Crowley</p> <p>Daniella Teixeira</p>

4. Other discussions

Habitat mapping

Dani raised habitat mapping and the Team discussed whether mapping needs to be completed before submission to committee or as an action in the Plan.

- Recovery plans are reviewed every 5 years
- Habitat mapping completed after approval could justify updating the plan during review
- Updates not guaranteed as they depend on prioritization among all plans

The Team also discussed the difference between 'critical habitat' and 'habitat critical to survival', the latter being used by regulators when assessing development impacts.

There is a risk in formal mapping - could inadvertently limit protection if not perfectly defined"; might make non-mapped areas seem "fair game" for development; and current broad definitions may provide better protection

Gay said that development applications that include she-oaks used by glossies or potential nest hollows already trigger species consideration.

The Team did agree to clarify habitat definition in both the Recovery Plan and Conservation Advice.

Eloise said that 'habitat critical' is not the only factor in determining a significant impact - see Vulnerable species section in guidelines: [Significant Impact Guidelines 1.1 - Matters of National Environmental Significance - DCCEEW](#)

5. Review timelines

Noted at our face-to-face meeting in June:

"The Australian Government representative confirmed that the Recovery Plan is not formally due until July 2027, however the Recovery Team stated its preference to continue to work to original timelines. That is, the first draft of the Recovery Plan will be ready for submission to Threatened Species Scientific Committee around the end of August. First Nations consultation is not likely to occur until later in the year. Ideally the draft Recovery Plan would go out for public consultation after First Nations consultation but before the end of the year."

Eloise reported on current timing for the draft plan.

- The Department is working on the assumption that the draft Plan would go to the Threatened Species Scientific Committee at its first meeting of 2026.
- That means having the draft plan ready by mid January - early February.
- Aiming to do First Nations consultation first.
- After it goes to the TSSC, there is a 90 day public comment period.
- Once public consultation closes the Australian Government updates the plan and then it goes back to TSSC for their agreement.
- After final TSSC agreement it goes to the Minister who then sends it to states and territories before signing.
- That means the plan would be finalised around January 2027
- The statutory timeframe provides a July 2027 deadline for the Plan to be finalised.

ACTION: Eloise to provide key dates for both a January 2027 deadline and a July 2027 deadline.

Daniella
Teixeira

First Nations engagement ACTION: Sam to work with Eloise around First Nations engagement	
<p>6. Other businesses</p> <p>Acting Chair Dani is on on leave from mid September to mid April. The Team discussed possible Acting Chairs and agreed to invite Guy Castley to take on the role.</p> <p>Next meeting dates</p> <ul style="list-style-type: none"> • 27 August already locked in for 1.30 - 3.00pm • Weds 17 September now confirmed for 1.30 - 3.00pm. This will be Dani's last meeting before taking leave 	

NEXT MEETINGS

Wednesday 27 August, 1.30pm - 3.00pm

Wednesday 17 September, 1.30pm - 3.30pm